

Randolph Township

Parks, Recreation and Community Services Department

Mailing Address: 502 Millbrook Ave. Randolph NJ 07869 Office Address: Senior Comm. Center, Calais Rd. Randolph NJ 07869

YELLOW CARD AND DISCIPLINE POLICY

If a coach, player or spectator's behavior is considered physically or verbally unacceptable in the spirit of the game, the matter will be referred to the Sports Program Ethics Committee* (SPEC). The SPEC will review the facts surrounding the incident in order to determine if a yellow card is warranted. If a yellow card is warranted, the SPEC will recommend the appropriate disciplinary action to the Randolph Recreation Department who will then determine and enforce the final decision. A finding by the SPEC that a yellow card is not warranted does not preclude the appropriate Sports Program Committee from any further investigation or recommendations.

SPEC investigations may result in a range of penalties that include; mandated attendance of a SPEC specified behavior course where the cost of the program may be the responsibility of the attendee; suspensions; loss of privileges or other as determined by the Recreation Department. Reference RT Ord. 34-34 (a:24)

A Sports Program Committee member receiving a yellow card will be removed immediately from that and any other Sports Program committee that he/she is a member for a period of at least 2 years.

If a coach receives a 2nd yellow card, he/she may be permanently suspended from coaching. A spectator who receives a 2nd yellow card may be prohibited from attending practices or games for the remainder of the season and beyond. Coaching privileges may be permanently suspended for any individual who receives two yellow cards, regardless of whether they are received as a coach, player, spectator, or any combination of the two.

Effective with this revised policy, and with the objective to further deter a worsening situation, a suspension due to physical violence will carry at least a 10 game/practice requirement and may include a permanent ban from any and all Randolph Recreation Programs. No confirmed yellow card issuance that contains a suspension requirement will be less than a 2 game/practice requirement. Suspensions and expulsions can carry from one sports program to another. The following procedures will govern the issuance of Yellow Cards:

1. Within 72 hours of an incident, or as soon as possible, a referee, coach, spectator, or committee member, shall send an email to the SPEC at seisenstein@randolphnj.org or

rnewman@randolphnj.org with the detailed particulars of the incident (who, what, where and when).

2. The Parks and Recreation Staff member will forward the email, and any other data regarding the incident to the SPEC members within 48 hours.

3. If the SPEC finds reason for further investigation, the alleged offender(s) will be notified and provided the opportunity to answer the incident details. The failure of the alleged offender(s) to provide a response to the details of the allegation shall be treated as an admission of their accuracy.

4. The SPEC decision will be referred to the Parks, Recreation and Community Services Department in a reasonable time for final adjudication.

5. The Parks, Recreation and Community Services Department will be responsible for keeping a master list of all incidents, and monitoring adherence to disciplinary action issued.

6. Decisions of the Parks, Recreation and Community Services Department are final.

The Policy/Procedure described above is posted on the rtnj.org township website and has been communicated to coaches, sports participants and potential spectators thru numerous media (at activity sign up, emails, and, if appropriate, in person at a sport gathering). It is the responsibility of town residents to educate other spectators they have invited to attend an event of this policy. Ignorance to this policy will not be considered an acceptable excuse/mitigating factor regarding disciplinary determinations for unacceptable behavior.

*Sports Program Ethics Committee - is a subcommittee of the Randolph Recreation Advisory Committee

Office Phone #: 973-989-7081 Fax #: 973-989-7096

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